



# Off-Duty Employment

<b>1</b>	<b>PURPOSE</b>	The Police Act of Nova Scotia mandates that the Board of Police Commissioners shall establish a written policy respecting Off Duty Employment by members of its police department
<b>2</b>	<b>DEFINITIONS</b>	Off-duty employment shall mean all paid or remunerated work or employment which a member of the Bridgewater Police Department, (officers and civilian) engage while not working for the Bridgewater Police Department.
<b>3</b>	<b>POLICY</b>	<ul style="list-style-type: none"><li>a) members of the Bridgewater Police Department are prohibited from engaging in the business of serving civil process documents or in the private investigator or private guard business; and</li><li>b) members of the Bridgewater Police Department are prohibited from being in uniform while engaged in off-duty employment.</li><li>c) the Chief of Police shall establish an Administrative Policy to provide direction to the members of the Bridgewater Police department regarding permitted and prohibited Off-Duty Employment</li><li>d) the Chief of Police shall determine if a particular kind of off-duty employment is a true or perceived conflict of interest, and if the off duty employment is permitted or prohibited within the off-duty police policy.</li></ul>
<b>4</b>	<b>REFERENCES</b>	Police Act of Nova Scotia, s 56 (2)
<b>5</b>	<b>APPENDICES</b>	Copy of Bridgewater Chief of Police Policy on Off Duty Employment.
<b>6</b>	<b>APPROVAL DATES:</b>	<b>Adopted: March 2020</b> <b>Reviewed:</b> <b>Revised:</b>
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