



The mission of the Bridgewater Police Service is to provide leadership in developing a safer community.



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MESSAGE FROM THE CHIEF

Message from the Chief of Bridgewater Police Service

In 2009, the Bridgewater Police Service continued its efforts to improve the way in which we provide service to the residents and visitors of Bridgewater. These efforts were driven not only by our own dedicated members, but also through partnerships with concerned residents, the business community, government and other law enforcement agencies.

Our vision, mission and guiding principles were updated to reflect the changing needs of the community we serve. The adoption of the 2009-2012 Strategic Plan was an important achievement as it clarified our priorities and established a model of policing that is based on clear communication, accountability and partnership. Our goals and objectives are rooted in pro-active practices that include community involvement and up to date crime reduction strategies.



Members of our police service, in consultation with the Bridgewater Board of Police Commissioners, determined that there needed to be a refocusing of our efforts geared towards the requirements of youth and seniors in our community. Our strategic plan, enclosed in this report, reflects the necessity to offer an enhanced level of service to these groups. We look forward to working closely with youth and seniors over the next few years.

This past year marked milestones for many of our members as they were recognized for their years of service. They bring to the Bridgewater Police Service years of valued experience and expertise in policing. Two of our officers received medals of merit for their outstanding work on a very significant criminal investigation in partnership with the RCMP Major Crime Unit.

The level of service we currently provide is made possible through many partnerships including those within the community and those with our RCMP colleagues from several different units. Many of the services provided by BPS would not be possible without the generous funding through the NS Department of Justice as well as various grants from other sources including the federal government of Canada.

I am proud of the accomplishments and changes our Police Service has made in responding to the community's needs and I remain committed to ensuring that Bridgewater continues to be a safe place to live. The residents of Bridgewater derive the benefit of the support this service receives from the Bridgewater Board of Police Commissioners and the Town Council.



Chief R.M. Brent Crowhurst

MESSAGE FROM THE CHAIR

Message from the Chair of the Bridgewater Board of Police Commissioners



As Chairman of the Bridgewater Board of Police Commissioners I want to congratulate the Bridgewater Police Service on the publishing of their 7th Annual Report that highlights the policing operations over the past year. As the body tasked with providing civilian oversight of our Police Service we are grateful for the excellent leadership provided by Chief Crowhurst and Deputy Chief Collyer and the excellent services provided by the members, uniformed & civilian, of the Police Service.

Congratulations to the many members of our Police Service who have been recognized for their years of service and their contribution to our community. Our members continue to give to our community and many community groups benefit from their commitment.

The Police Service is commended for the many initiatives that continue to provide for youth, seniors and the community in general. Our Kids & Kops Program and our School Liaison Program continue to provide positive results with our youth. Our Seniors' Police Academy and our newly formed Coalition for an Age Friendly Community reinforce the Police Service's commitment to seniors and their well-being. This year the Chief will again host his Town Hall meeting to reinforce our commitment to transparency and openness with our general community. The new (2009-2012) Strategic Plan, a collaboration of all parts of our policing community, reflects our ongoing priorities.

Our Board is committed to providing informed civilian oversight and to that end have provided a number of training sessions at our monthly Board Meetings. These sessions, combined with the opportunities at the Provincial and National level, ensure that our Board will be fully informed with regards to the complex issues that exist in the policing community.

Together in policing,

Deputy Mayor David Walker,

Chairman Bridgewater Board of Police Commissioners

BOARD OF POLICE COMMISSIONERS

The Bridgewater Board of Police Commissioners operates under the authority of the N.S. Police Act as well as a municipal by-law entitled *Bridgewater Board of Police Commissioners*.

The Board of Police Commissioners holds monthly public meetings at the Shirlen L. Seamone Memorial Police Facility at 5:30 p.m. on the first Thursday of each month.

BRIDGEWATER BOARD OF POLICE COMMISSIONERS

Town Appointees

Deputy Mayor David Walker, Chairperson

Councillor David Mitchell, Vice-Chair

Mayor Carroll Publicover

Citizen Appointees

Debra MacLean

Cecil McAloney

Patrick Cappello

Provincial Justice Appointee

Michael Power, QC

Chief Administrative Officer

Ken Smith, CAO

Recording Secretary

Amanda Mossman

STRATEGIC PLAN 2009-2012

The Police Act of Nova Scotia requires the filing of an annual report with the Police Board and Minister of Justice outlining programs and strategies which implement the services' goals, priorities and objectives. The annual report should also detail the development and implementation of organizational plans and reflect programs to enhance policing services. The Bridgewater Police Service adopted its first strategic plan in 2004 covering the period of 2004-2007. The 2007-2009 strategic plan was the first time the Board members played an active role in drafting these strategic plans.

The enclosed strategic plan for 2009-2012 reflects the community needs for the next three years as identified by a facilitated working group comprised of Board members and police staff. It is fair to state that the primary focus of the Bridgewater Police Service delivery model for the next three years will be on youth and seniors.

BPS STRATEGIC PLAN 2009-2012

Guiding Principles

Communication

We will communicate in a clear, concise, direct and timely manner.

Accountability

We will be accountable for our decisions and conduct.

Integrity

We will perform our duties reliably, honestly, and ethically.

Partnership

We will work with individuals and groups to achieve a safer community.

Respect

We will treat all fairly and equitably.

Goals

Goal 1 – Public Order: Engage with youth and young adults to promote a safe and healthy lifestyle.

Goal 2 – Partnerships: Foster relationships to clarify roles and expectations to enhance service delivery.

Goal 3 – Prevention: Identify and deliver crime reduction strategies through education

Goal 4 – Enforcement: Analyze, maintain, and re-engineer enforcement strategies.

OBJECTIVES

Goal 1 – Public Order: Engage with youth and young adults to promote a safe and healthy lifestyle.

- 1.1 Conduct internal scan
 - Assigned to Domestic Violence/Community Relations Coord. (DV/CR)
 - Completion date: end of June 2010
- 1.2 Conduct external scan – survey youth in schools/Empire House: looking for best practice programming that engages youth and promotes a safe and healthy lifestyle.
 - Assigned to School Safety Resource Officer (SSRO)
 - Completion date: end of June 2010
- 1.3 Develop a School Liaison Officer program for the 4 schools within Town of Bridgewater
 - Assigned to Deputy Chief
 - Completion date: end of September 2010
- 1.4 Education campaign for bar staff involving Liquor Inspector's office and police
 - Assigned to Sgt. Cunningham
 - Completion date: ongoing, with annual evaluations each December
- 1.5 Education/Enforcement campaign. Re: excessive noise, traffic
 - Assigned to Sgt. Richards
 - Completion date: ongoing, with annual evaluations each December
- 1.6 Identify a replacement for Drug Abuse Resistance Education (DARE) with a broader based program.
 - Assigned to SSRO
 - Completion date: end of August 2010

Goal 2 – Partnerships: foster relationships to clarify roles and expectations to enhance service delivery.

- 2.1 Conduct internal scan: Looking for what works and what doesn't
 - Assigned to DV/CR
 - Completion date: end of June 2010
- 2.2 Conduct external scan: Best practices; survey current partners to determine improvements needed.
 - Assigned to DV/CR
 - Completion date: end of June 2010
- 2.3 Develop education opportunities and networking with local partners
 - Assigned to Deputy Chief - Completion date: ongoing, with annual evaluation each December.

2.4 Partner with TOB to operate in a more environmentally friendly manner; bicycle patrols, foot patrols, test idle free-fuel management systems, continue to utilize only the most fuel-efficient vehicles.

- Assigned to Chief
- Completion date: ongoing, with annual evaluations each December

2.5 Education/Enforcement campaign. Re: excessive noise, traffic (spring)

- Assigned to Sgt. Richards
- Completion date: ongoing, with annual evaluations each December

2.6 Partner with seniors to implement age-friendly programs

- Assigned to Seniors Safety Coordinator
- Completion date: ongoing, with annual evaluation each December.

Goal 3 – Prevention: Identify and deliver crime reduction strategies through education

3.1 Internal Scan – inventory and assessment of existing crime prevention programs

- Assigned to DV/CR
- Completion date: end of June 2010

3.2 External Scan – best practices

- Assigned to DV/ CR
- Completion date: end of June 2010

3.3 Stats Can Analysis – use crime statistics to determine local crime issues

- Assigned to Chief
- Completion date: ongoing, with annual evaluation each December.

3.4 Video surveillance of key hot-spots where property crimes occur.

- Assigned to Chief
- Completion date: September 2010, with annual evaluation each December.

3.5 Deliver educational programs to address senior safety issues (e.g. elder abuse, identity theft, fraud, preventing falls, safe driving)

- Seniors Safety Coordinator
- Completion date: ongoing, with annual evaluation each December

Goal 4 – Enforcement: Analyze, maintain, and re-engineer enforcement strategies.

4.1 Internal Scan – determine current enforcement strategies being used

- Assigned to D/Chief
- Completion date: end of June 2010

4.2 External Scan – comparison with other similarly size municipal enforcement agencies in N.S.

- Assigned to Chief
- Completion date: end of June 2010

4.3 Continue to assess and access training opportunities

- Assigned to Training committee.
- Completion date: ongoing, with annual evaluation each December.

4.4 Routinely monitor enforcement strategies for appropriateness.

- Assigned to Sgt. Supervisors
- Completion date: ongoing, with annual evaluation each December

4.5 Make adjustments to enforcement strategies as dictated by crime trends.

- Assigned to Chief
- Completion date: ongoing, with annual evaluation each December

OUTCOMES

Our community is satisfied with the:

- ✓ **Service provided;**
- ✓ **Visibility of officers on patrol;**
- ✓ **Level of communication;**
- ✓ **Sustainability initiatives; and**
- ✓ **Feelings of safety where we learn, live, work and play.**

PERSONNEL

Chief Brent Crowhurst	Cst. Jamie Dearing
Deputy Chief John Collyer	Cst. Shawn Himmelman
Sgt. Richard Milbury	Cst. Laurie Shaw
Sgt. Alfie O'Quinn	Cst. Greg MacNeil
Sgt. Al Cunningham	Special Constable Luc Laliberte
Sgt. Jerome Richard	Aux/Cst. Creig Veinot & Reba, Tracking Dog
Det/Sgt. Scott Feener	Aux/Cst. Stephen Seney
Det/Cst. Trevor Mitchell (on secondment)	Aux/Cst. Darren Hamper
Det/Cst. Dave Ramey (on secondment)	DV/CR Coordinator Dale Saulnier
Det/Cst. Terry Brekker	Seniors Safety Coor. Beth George
Cst. Wade Keddy	Executive Assistant Patty Sleep
Cst. Ward Beck	Operational Secretary Toni Swim
Cst. Paul Rogers	Departmental Clerk Kathie MacDonnell
Cst. Danny MacPhee	Departmental Clerk Dennis Swift
Cst. Jennifer Russell	Communication Technician Paula Cardinell
Cst. Angela Wareham (on secondment)	Communication Technician Danny Seaman
Cst. Morgan Gibson	Communication Technician Susan LeBlanc
Cst. William Creamer (on secondment)	Communication Technician Peter Hopkins
Cst. Matthew Bennet	P/T Comm.Tech. Kim Weagle
Cst. Stephen Shipley	P/T Comm. Tech. Tanya Burkholder

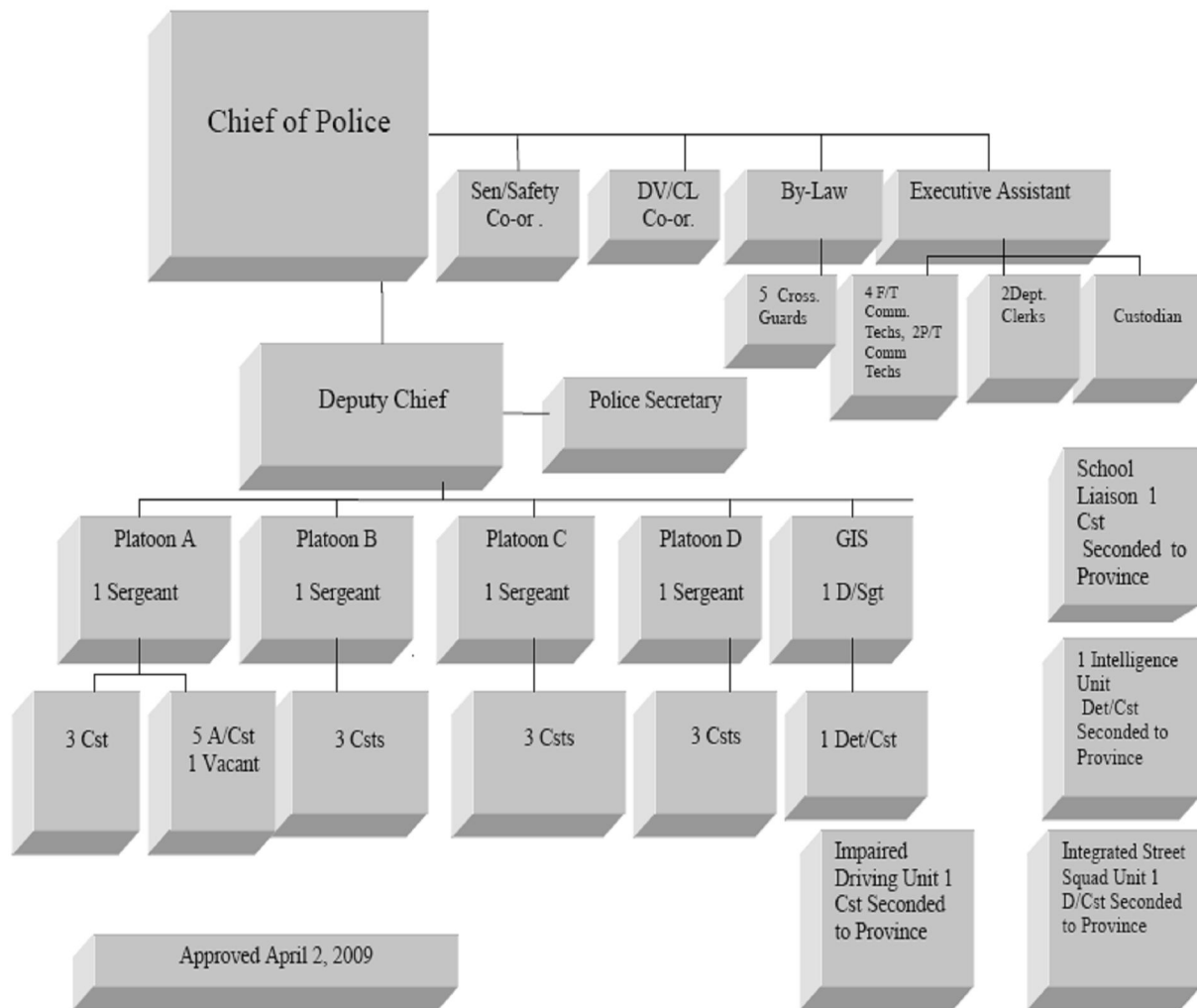
Cst. Trevor Mitchell is on secondment with the South Shore Street Crime Enforcement Unit.

Cst. Dave Ramey is on secondment with the Criminal Intelligence Service of Nova Scotia.

Cst. Angela Wareham is on secondment with the Integrated Impaired Driving Enforcement Unit.

Cst. William Creamer is on secondment with the Integrated School Safety Officer Unit.

ORGANIZATIONAL CHART



Note: The four police officer positions identified as being seconded to the various integrated units are fully funded by the Nova Scotia Department of Justice.

The Seniors Safety Coordinator position is fully funded by a grant from the N.S. Department of Seniors each year.

DEFICIENCIES OF SERVICE

Each year the Department of Justice Policing Services Division requires that we identify any deficiencies of our service. For the past couple of years we had indicated several issues that have been resolved by seeking funding sources for additional resource positions.

In previous reports we have made note of the need for a Support NCO. There are several functions that are currently being attended to by a number of different personnel that would fall within the purview of a Support NCO. It is envisioned that this position would be responsible for more than a few tasks including case management, exhibit control, court liaison, and various administrative functions including fleet and facility management.

The Support NCO position may not require any additional personnel, but could be a redefining of an existing position with a new role description. This concept will be explored in the preparation of next year's budget.

The other deficiency that has become very obvious is our current inability to devote time to research and develop operational policy. This is an area that increasingly becomes a concern as the actions of our officers are continually scrutinized. Any action by our officers can become the subject of a lawsuit or a public complaint necessitating investigation. The actions of the officers will always require analysis of case law, operational policy and other guidelines to determine if the action taken was lawful, within policy, and appropriate.

The gap that currently exists is the capacity to research and draft policy relative to the issues facing frontline officers in their everyday interactions with citizens. It is this kind of due diligence that needs to be improved in our service.

There is a process in place within the Department of Justice to issue high level directives to municipal police agencies in Nova Scotia, but there needs to be a concurrent ability at the police service level to expand upon and augment those directives to meet the needs of the local community.



DEMANDS FOR SERVICE

		2003	2004-2005	2005-2006	2006-2007	2007-2008	2008	2009
		Cases	Cases	Cases	Cases	Cases	Cases	Cases
Reported	Persons	165	149	172	169	180	192	155
Criminal Code	Property	436	383	336	349	422	390	362
Self-generated Enforcement								
	<i>Motor Vehicle</i>	673	847	783	790	757	617	753
	<i>Liquor Control</i>	99	163	137	162	132	92	101
	<i>Drugs</i>	40	39	27	51	101	51	44
	<i>Impaired Driving</i>	42	47	39	49	38	26	27
	<i>MV Collision</i>	136	135	124	128	166	148	135
Total calls for Service		3418	3503	4416	4465	4658	4380	4610

As can be noted from the chart above, our reported Criminal Code offences, both for crimes against persons and property, remain relatively stable. The self-generated enforcement indicated above shows a significant change in recent years in respect to the number of impaired driving charges. In view of the fact that the targeted enforcement for impaired driving has increased, the number of those apprehended in the Town of Bridgewater would indicate there are considerably less occurrences of impaired driving than in the past. The reduction in the numbers can be attributed to consistent enforcement in Bridgewater, year over year, and the establishment of the new Integrated Impaired Driving Enforcement Unit.

The crime severity index for jurisdictions in Nova Scotia towns with a population between 5000 and 14,999 ranged from 83.3 to 163.6 with Bridgewater being the lowest at 83.3. It should be noted that the police-reported Crime Severity Index measures changes in the severity of crime from year to year. Each type of offence is assigned a weight derived from actual sentences handed down by courts. This index is now published by Statistics Canada each year providing a comparative analysis with all police jurisdictions throughout Canada.

Statistics Canada changed how their annual crime report is structured and now report weighted clearance rates for each jurisdiction. The weighted clearance rate is based on the same principle used to create the Crime Index whereby more serious offences are assigned a higher weight than less serious offences. Applying this concept to clearance rates means that the clearance of a homicide, robbery or break and enter receives a higher weight than the clearance of less serious offences such as minor theft, mischief and disturbing the peace. In the comparable town jurisdictions, the weighted clearance rates range from 52.5 to 66.3. Bridgewater's weighted clearance rate is 57.0.

POLICING COSTS

	<u>2010-2011</u>	<u>2009/2010</u>	<u>2008/2009</u>	<u>2007/2008</u>	<u>2006/2007</u>
	<u>Projected Budget</u>	<u>Total Budget</u>	<u>Total Budget</u>	<u>Total Budget</u>	<u>Total Budget</u>
PROTECTIVE SERVICES					-
Police Services					
Police Commission	54,500	44,000	16,000	25,000	36,000
Administration	279,949	284,557	249,151	201,016	190,110
Crime Prevention	2,235,717	2,149,755	2,121,832	1,952,780	1,649,795
Community Policing	138,764	135,764	159,644	125,804	63,940
Training	32,100	29,100	30,800	27,875	25,836
Police Station Expenditures	312,841	311,108	295,900	245,800	50,455
Police Auto. Equipment	114,500	112,700	114,200	93,700	82,343
Detention and Custody	90,500	68,500	68,500	68,500	68,500
Other	271,920	194,964	146,125	62,500	49,331
Law Enforcement	24,200	25,700	22,700	20,728	20,347
Total	3,554,991	3,356,148	3,224,852	2,823,703	2,236,657
Revenue (minus)	750,000	838,868	844,186	587,046	308,729
NET	2,804,991	2,517,280	2,380,666	2,236,657	1,927,928

As noted in the chart above, our budget is comprised of the total operating costs with a further figure reflecting the net costs once revenues have been deducted. The total operating cost per capita is \$419 if the total operating budget is calculated by using the population of the town of Bridgewater. The true per capita cost for Bridgewater taxpayers is \$314 when the revenues are deducted, which includes the provincial funding for four additional officers and one half-time Seniors Safety Coordinator. The revenue also includes other funding sources as well.

The Statistics Canada 2009 Report indicates that the towns in the comparator group (populations from between 5000 and 14,999) in Nova Scotia have per capita costs ranging between \$231 and \$411. Statistics Canada reports the national average per capita cost for policing is \$344, which represents federal, provincial and municipal policing across the country.

PUBLIC COMPLAINTS

Complaints by Municipal Agency

Department	2004		2005		2006		2007		2008		2009	
	PC	ID	PC	ID	PC	ID	PC	ID	PC	ID	PC	ID
Amherst	19	3	10	1	3	2	6	1	8	2	6	2
Annapolis Royal	0	0	0	0	0	0	0	0	0	0	2	0
Bridgewater	1	1	5	0	7	2	1	1	4	6	3	4
CBRPS	30	9	26	3	33	5	36	5	28	14	21	4
HRPS	46	13	31	12	67	13	102	28	88	33	74	14
Kentville	3	0	4	0	4	1	1	1	1	0	3	0
New Glasgow	4	0	9	1	5	0	3	2	4	4	2	3
Springhill	1	0	3	1	3	0	2	0	3	1	6	0
Stellarton	3	0	3	0	2	0	7	0	1	0	9	0
Trenton	1	0	0	0	0	0	1	0	1	0	1	1
Truro	8	5	8	4	4	2	7	6	8	1	5	3
Westville	1	0	0	0	1	0	1	0	4	0	4	0
Totals	117	31	99	22	129	25	167	44	150	61	136	31

* Data extracted from the published annual reports by the N.S. office of the Police Complaints Commissioner.

For 2009 four internal discipline matters were investigated; three of which were founded; one unfounded. Three public complaints were investigated and one was unfounded. The other two public complaints were informally resolved. All founded issues, whether internal or public, resulted in various disciplinary measures.



TRAINING

Each year, the members and staff of the Bridgewater Police Service engage in a wide range of training and organizational learning to develop the skill sets, competencies and knowledge crucial to the successful completion of their day to day duties.

At the centre of the service's training program are the various annual and bi-annual qualifications required by the provincial governments Department of Justice. Members qualify annually with pistol and shotgun. Additional firearm training not required by the province was also given in the use of the patrol carbine by our own range instructor, Cst. Paul Rogers. A number of members were re-certified while the majority of the members qualified for the first time.

A second member, Cst. Ward Beck, was certified at the Atlantic Police Academy as a range instructor for this year. This addition to our range staff provides greater flexibility in scheduling our annual training.

The annual use of force training was also conducted in-house by two BPS members, Constables Beck and MacPhee. The officers are certified as instructors by the Department of Justice, Public Safety Division.

To improve our ability to deal with the problem of impaired driving, three members certified as Breath Test Technicians on the BAC Datamaster 'C' Course. This training was conducted under the auspices of the Department of Justice with the use of instructors from the Halifax Regional Police and the RCMP. Three other members received training in administering one of the newest tools in the police officers' fight against impaired driving, namely Standard Field Sobriety Testing. This physical testing enables members to test for the presence of drugs and/or alcohol in a driver's system. A fourth member of BPS certified as an instructor in this type of testing.

One member started certification to become a Drug Recognition Expert (DRE) through the DOJ. The officer successfully completed the first phase of this training in 2009. In addition, the officer was certified as a calibrator of the roadside screening device manufactured by Draeger, which is the current instrument used in Nova Scotia. A total of six members are certified as operators of this technology.

In order to improve on the quality of criminal and drug investigations, the two members of the General Investigative Section received specialized training in the use of two computer software systems. One of these systems will improve the quality of criminal intelligence being disseminated across the province, while the other will improve the quality of the disclosure packages for major criminal cases.

In 2009, Bridgewater Police Service took a leadership role in promoting the move from paper court disclosure to electronic disclosure, particularly in regard to major criminal case management in Nova Scotia. BPS chose to implement an Adobe-based software program which has spread to several other large and midsized municipal policing agencies across the province. Detectives from across the province were invited to Bridgewater to take specialized training in this software's application.

Three of our civilian Communications Technicians received specialized training in the use and maintenance of the Canadian Police Information Centre (CPIC) database.

Three new members of the service received training in Spousal/Intimate Violence as mandated by the province.

In an effort to develop the future leadership of the service, two of our Sergeants completed the Senior Police Administration Course (SPAC) at the Canadian Police College in Ottawa.

Our Seniors Safety Coordinator, Beth George, took instructor-level training in the Senior Friendly™ Program based in Alberta. The intent is to implement the same program in the Bridgewater area with the goal of being the first certified Senior Friendly™ community in Nova Scotia.

In addition, members and staff of our service are encouraged to engage in organizational learning which, by necessity, means doing a lot of learning on the member's and/or employee's own time through a distance education format. Five members took a number of Police Leadership Certification courses offered by Dalhousie University over the last year.

All members and staff were also required to complete a distance education course entitled *Recognizing Emotionally Disturbed Persons* in 2009/2010. This course was offered by the Canadian Police Knowledge Network online.



GENERAL PATROL SECTION



The visible face of any police agency is the uniformed group of officers acting as first responders. The Bridgewater Police Service employs a watch system working twelve hour shifts with four shifts on and four shifts off in an eight day cycle. This model is fairly standard in Nova Scotia for municipal police services as this style of shift schedule provides for comprehensive twenty four hour coverage.

Sgt. Al Cunningham on foot patrol.

Our General Patrol Section is comprised of 16 officers with four teams of four officers having a Patrol Sergeant supervisor responsible for each team. This unit responds to over 4000 calls for service each year; ranging from very minor issues to the most serious. Members of the Patrol Section are more than just patrol officers since they are also responsible for conducting almost all investigations. The only exceptions being those few complex investigations requiring the attention of plain clothes officers who have the ability to focus on each major case as required.

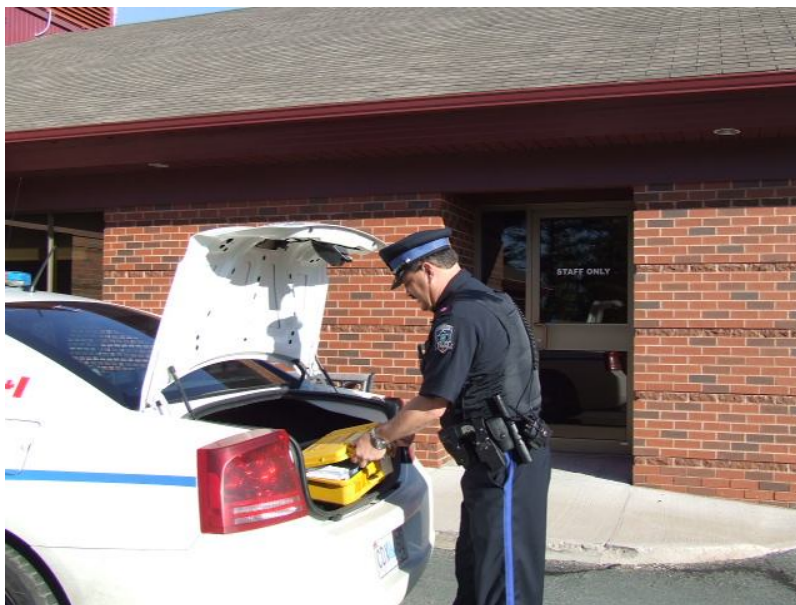
It is the Patrol Section that performs most of the enforcement and investigative duties so it is with this group that the citizens become most familiar. In any police agency, if the patrol officers are performing their duties in a professional, efficient manner, this will reflect on the community perception of the police service as a whole. The feedback provided, both informally and through formal surveys, has clearly indicated a high level of satisfaction with the timeliness of response as well as the follow up investigations conducted. The one message that we continually receive is the desire of the public for highly visible patrols. In the past year our Patrol Section has logged approximately 250,000 kilometers by patrol vehicle as well as several hundred hours of foot patrol in the downtown core of the Town of Bridgewater. In the summer months the Patrol Section also conducts bicycle patrols which have been very popular with the public, the youth in particular.

Our Patrol Section operates a fleet of four marked police vehicles, each one fully equipped with all the necessary tools required for modern policing. It may be of interest to note that our entire fleet of vehicles has been replaced with the smaller 6 cylinder engines as a means of energy conservation. Our patrol units are also equipped with Automatic External Defibrillators (AED) as another safety feature for the public we serve. These devices were supplied through donations from service clubs in Bridgewater. A recent commission of inquiry in British Columbia recommended that police officers carrying Conducted Energy Weapons (CEW, i.e. Tasers) should also have an AED readily available.

Members of our Patrol Section carry Tasers equipped with video cameras to ensure the full circumstances of any deployment of this weapon can be subject to scrutiny. To our knowledge, we remain the only police agency in Canada where every patrol officer on duty is so equipped.

As a further enhancement for evidence gathering and accountability, we have just commenced a program to equip our patrol vehicles with in-car video systems. There is a general acceptance by the public of police recording their encounters, whether they be as a result of in-car video systems or video cameras worn by the individual officer. There are many reasons why police agencies have adopted this technology. The reasons range from the ability to present real time evidence in court to being able to fully account for officers actions when public complaints are received.

Many of the Patrol Section members are heavily involved in their community, whether it is volunteering their time for in-school mentoring, involvement in our kids 'n' kops program, or raising food for the local food bank, they have shown they are engaged members of the community they police.



Cst. Ward Beck checking vehicle equipment prior to patrol.

INTEGRATION THROUGH PARTNERSHIPS

South Shore Street Crime Enforcement Unit



This unit has been in operation for three years with a mandate of targeting low to medium level crime groups, serious crime and ensuring compliance with interim judicial releases. The South Shore Street Crime Enforcement Unit focuses a great deal of attention on drug offence crimes throughout Lunenburg and Queens Counties.

They also provide assistance whenever a police commander in Lunenburg Co., Queens Co., or the Town of Bridgewater calls upon the unit to provide extra resources and expertise.

The unit is comprised of three RCMP officers, one from the Queens Detachment and two from Lunenburg District RCMP. A fourth officer is from the Bridgewater Police Service.

This unit shares office space in the Shirlen L. Seamone Memorial Building with the BPS GIS unit and the CISNS local intelligence office. This co-location of eight plain clothes investigators provides a resource pool of expertise that was not available to this community three years ago. The level of success experienced is a direct result of collaborative partnerships as well as funding through the N.S. DOJ Building on Safe Communities Program.

Major Highlights for 2009:

Number of organized crime groups identified – 16

Number of organized crime groups disrupted – 6

Number of arrests – 35

Number of search warrants executed – 28

Number of charges laid – 78

Illegal cigarettes seized – in excess of 30,000

Total value of property seized – in excess of \$70,000 (seventy-thousand dollars)

Total estimated street value of drugs, contraband and property seized – in excess of \$800,000
(eight hundred thousand dollars)



Integrated Impaired Driving Enforcement Unit

The Integrated Impaired Driving Unit for the Southwest Region is now just completing its second year of operation. The unit is comprised of six officers; four RCMP, one Kentville Police Service Officer, one Bridgewater Police Service Officer.

Unit Stats	2009	2008
Suspended/Prohibited drivers	65	83
Unlicensed drivers	116	198
CDSA seizure	35	48
Checkpoints conducted	276	302
Vehicles checked	23,664	46,612
ASD tests administered	602	608
DRE tests conducted	7	20
Impaired Drivers charged	92	119
24 hour suspensions	147	157
90 day suspensions	5	7
Vehicles impounded	236	203
NL drivers with alcohol	35	48

ASD - Alcohol Screening Device; DRE – Drug Recognition Expert

This unit was initially set up January 2008 as a 12-month pilot project in order to assess the value of a new targeted enforcement model in the Southwest District of Nova Scotia. This unit was configured in



Cst. Angela Wareham on secondment to the IIDEU

such a way as to provide specific impaired driving strategies by a six vehicle team acting as a single enforcement unit. This model has proven very effective, however it is a more expensive method of enforcement. In view of the fact that this unit was initially only proposed to be a pilot project for 12 months, it is now timely to conduct a critical analysis in order to assess the viability of this project.



CISNS is a partnership of law enforcement agencies that gathers and shares intelligence on organized and serious crime in Nova Scotia.

Based in Bridgewater, the CISNS South Shore unit consists of one Bridgewater Police Service officer and one member of the RCMP from Lunenburg County. These two local intelligence officers are responsible for the area for Lunenburg and Queens Counties.

Like their counterparts across the province, the CISNS South Shore officers work closely with many partner agencies, including Bridgewater Police, RCMP, Canada Border Services Agency, Natural Resources and Revenue Canada.

CISNS shares intelligence with these partner agencies and gathers information from a variety of sources to help close intelligence gaps regarding organized crime in their district.

They profile existing organized crime groups and identify emerging groups and trends. They also gather information needed for search warrants and surveillance of known criminals operating in the area. Working with other units, they are often active participants in executing these searches and conducting surveillance.

Information provided by the CISNS South Shore officers regularly leads to the seizure of illicit drugs, weapons and illegal tobacco, and the arrest of organized and serious criminals in the area.

The CISNS South Shore office is dedicated to working with their partners to combat organized and serious crime in Nova Scotia, and provide residents with safer homes and communities.

The South Shore office is currently staffed by a senior member of the RCMP and a senior member of the Bridgewater Police Service who have been able to meet the provincial mandate of collecting and sharing criminal intelligence for the entire south shore region.



The impact on the Town of Bridgewater is that the criminal intelligence generated for this jurisdiction is now immediately actioned by the two enforcement units located adjacent to the local intelligence office. Our GIS unit and the Street Squad are very closely linked and have the capacity to immediately act upon intelligence as it is generated.

School Safety Resource Officer (SSRO)



In September of 2009 a new Integrated School Safety Resource Officer Unit was formed in Lunenburg County. This one of a kind unit is staffed with two members of the RCMP and one member of the Bridgewater Police Service. This unit is funded completely by Nova Scotia Department of Justice through the Additional Officer Program. The South Shore Regional School Board is a partner in this endeavour and the unit provides service to all 22 schools in Lunenburg County.

Another requirement of this unit, as a result of a recommendation in the Nunn Commission, is to track frequent youth offenders through the Provincial Youth Court. A member of this unit attends the Youth Court weekly in order to identify any prolific youth offenders before the court.

The integrated SSRO unit was also selected to conduct a one-year pilot project providing a new In-school Restorative Justice Program for the school year 2009-2010 throughout Lunenburg County. The preliminary review of this pilot project has been very positive and will offer service to more than forty youth in conflict with the law. A formal review will be available at the end of this school year with recommendations as to the viability of continuing and expanding this service to our youth.

The concept of Restorative Justice is well founded throughout Nova Scotia and this service provides another layer to this worthwhile alternative justice program. There was a significant amount of time spent conducting formal safety audits of all the schools in Lunenburg County as required in the provincial standards. These safety audits focus on everything from safety features of each facility as well as protocols in how to handle dangerous situations.

Members of the integrated unit are Cst. Will Creamer, BPS, Cst. Brandy Steeves, RCMP and Cst. Ashley Levy, RCMP.

SSRO team picture goes here

GENERAL INVESTIGATION SECTION (G.I.S.)

The BPS General Investigation Section is comprised of two senior investigators at the Det./Sgt. and Det./Cst. level. Candidates for this unit are selected for their investigative abilities and receive additional training at the Canadian Police College in Major Case Management. This unit is tasked with all serious, complex crime matters that require full time dedication and singular focus. Below are some examples of the kinds of matters investigated by GIS.



On June 29th, 2008, the Bridgewater Police Service responded to two separate incidents where persons had been stabbed. As a result of a lengthy investigation, Cory Langille was charged with two counts of attempted murder and two counts of aggravated assault. Before Mr. Langille could be apprehended for these offences, he fled Nova Scotia.

Police started an investigation to track down Mr. Langille. In the summer of 2009, information received advised that Mr. Langille was in the Calgary area. With the assistance of Calgary Police Service and Sheriff's Fugitive Apprehension Team, Mr. Langille was located and arrested. On August 26th, 2009, he was returned to Nova Scotia by members of the Bridgewater Police Service and appeared in court. Mr. Langille plead guilty to two counts of aggravated assault with a weapon and was sentenced to federal incarceration.

On December 3rd, 2009, police executed a CDSA warrant on a residence near Bridgewater High School. The accused was trafficking illegal drugs to students. Police seized Magic Mushrooms, Cannabis Marihuana and Ecstasy.



BPS General Investigation Section investigated two separate home invasions in 2009. These home invasions targeted individuals involved in drug trafficking. To date eight parties have been charged with various offences. Two are currently on remand awaiting trials while two others have been sentenced to Federal incarceration terms.

CRIME PREVENTION & COMMUNITY INITIATIVES

Community Partnerships

South Shore Safe Communities (SSSC)

The South Shore Safe Communities is part of the National Safe Communities

organization. The National Safe Communities Organization was started by Paul Kells, a gentleman who lost his son Sean in 1994 when a highly flammable chemical Sean was working with exploded. It was Sean's third day on the job. He had not received any health and safety training and was not told that what he was doing was dangerous.

The National Safe Communities foundation was launched in 1996 and since that time over 40 communities across Canada have become a "designated" Safe Community by the foundation. We have been designated a "Safe Community" since November 8th, 2003.



Bullying Awareness Group

This is a working group within the South Shore Safe Communities organization. This group has representation from the Bridgewater Police Department, Queens and Lunenburg RCMP, Community Services, Restorative Justice, Red Cross, and Public Health Services.

Fetal Alcohol Spectrum Disorder Group (FASD)

This committee was established in March 2006 with the mission of working towards the prevention and improvement of interventions for FASD through community collaboration, increased awareness and education. Since then, this group has provided training to Justice Workers, Addictions and Mental Health staff. They have also advocated for provincial action and brought this issue to the public forum through presentations and displays in the community.

Mothers Against Drunk Driving (MADD)

MADD Lunenburg-Queens became a Chapter in 2003. They endeavor to bring the message of responsible driving to all citizens of Lunenburg and Queens. In June of 2010, the local Chapter will be hosting the MADD Regional Conference.



CrimeStoppers

CrimeStoppers plays a significant role in identifying criminals and bringing them to justice. They endeavor to encourage the community to assist local law enforcement agencies in the fight against crime by overcoming two key elements that inhibit community involvement: Fear and Apathy. Cst. Morgan Gibson has been newly assigned to sit on this committee.

South Shore Big Brothers Big Sisters (SSBBBS)

For the past three years we have worked in partnership with SSBBBS to bring the Kids 'n' Kops program to our area. Officers also participate in the mentoring program; the In-School Mentoring Program takes place at the child's school, during the school year. Each In-School Mentor spends one (1) hour per week doing a fun activity or just talking with a child who could use a friend.



D/C John Collyer volunteers to assist during McHappy Days to help raise funds for BBBS. D/C Collyer is also involved in the mentoring program.

South Shore Community Justice Society

The Community Justice Society offers programs and services to persons at risk or in conflict with the law, enabling and encouraging them to accept responsibility for their actions. Our officers work with the Society to help provide an alternative means for youth to be held accountable.

RCMP Lunenburg District

Our partnership with the Lunenburg RCMP extends beyond our integrated units. Together we are able to provide programs that reach all areas and people of our community. From Road Safety Checkpoints to the Seniors Police Academy, our partnerships have proven to bring valued service to the people of Bridgewater. This year we will partner with the RCMP in Lunenburg and Queens to bring the Kids 'n' Kops program to children from both counties.

Coalition for an Age Friendly Community

The Coalition will plan and operate the Senior Friendly program in Bridgewater and area. The goal is to become the first Senior Friendly™ community in Nova Scotia.



Participation in Community Events



Michelin's Health & Safety Fair

Michelin's Seniors Expo

Michelin's Bicycle Rodeo

Police Week Activities with policing partners

Road Safety Checkpoints with MADD

YMCA Children's Fair

Bridgewater Community Christmas Dinner

McDonald's McHappy Day



SPCA Fundraiser in memory of Karissa Boudreau

South Shore Youth Activity Day

In 2008, the Royal Canadian Mounted Police asked for the assistance of their policing partners across Canada in staffing an Integrated Security Unit (ISU) which would be responsible for providing a safe environment for all athletes, participants, and visitors to the 2010 Winter Olympic Games in Vancouver, British Columbia.

The Bridgewater Board of Police Commissioners agreed to sending two members of the Bridgewater Police Service to assist in this endeavor. In February 2010, D/Chief John Collyer and Cst. James Dearing deployed to Vancouver as part of the ISU. They were part of the Olympic experience until March 1st, 2010. D/Chief Collyer worked as a Vehicle Screening Area Supervisor at the Cypress Mountain venue and Cst. Dearing worked in the Vehicle Screening area at the Whistler venue.





Partnering with organizations, businesses and citizens of Bridgewater to promote a safe community is a key component of Crime Prevention. Over the years we have built strong relationships within our community that have resulted in positive action towards Crime Prevention and Education.

This past year we were pleased to host "Operation Christmas" at the behest of the Department of Justice. Police agencies and RCMP from around the province participated in this awareness event. During Operation Christmas, law enforcement agencies as well as other key stakeholders from across the province set up roadside checkpoints. Vehicles were stopped for enforcement purposes and to remind drivers to plan ahead to get home safely. Operation Christmas was a joint effort by the members of the Road Safety Advisory Committee, which includes representation from the provincial departments of Justice, Health Promotion, and Transportation and Infrastructure Renewal and police agencies.

In October of 2009, we finalized our two-year effort on the High-Risk Case Coordination Protocol Framework for Spousal/Intimate Partner Abuse. This document outlines the processes that will be undertaken by all primary service providers to ensure pro-active referral and ongoing information sharing in high-risk spousal/intimate partner domestic cases. The framework identifies the primary service providers to this protocol as the Bridgewater Police Service, RCMP, Victim Services, Harbour House, Correctional Services, Child Welfare, Court Services, Public Prosecution and Men's Intervention Program. Representatives from the primary service providers met regularly over the past two years to bring this document to completion in the best interest of victims of Spousal/Intimate Partner Violence.



Our participation in a pre-Christmas food drive with the South Shore Paramedics and the Bridgewater Atlantic Superstore was held on Saturday, December 5, 2009 at the Superstore parking lot.

We had a friendly challenge with the paramedics to see who could raise the most food and cash for the Inter-Church Foodbank.

Approximately \$3000 in food and cash donations were made.



Members of the South Shore Paramedics and Bridgewater Police Service at the food drive for the Bridgewater Inter-Church Foodbank.



Our Kids 'n' Kops Program continues to be a big hit with the youth involved with Big Brothers/Big Sisters. We now provide the program to 30 children from Lunenburg and Queens County with two one-week camps. This program is a partnership between Big Brothers Big Sisters, RCMP and BPS.

Major funding comes from the Lunenburg Co. United Way.



SENIORS SAFETY PROGRAM

The Bridgewater Police Service believes that seniors are an integral part of our community entitled to live in dignity and security, free of exploitation and abuse. While many seniors are active members of society, there are those vulnerable to crime and abuse because of poor health, low literacy, lack of independence, or age-related disabilities. To ensure the safety and well-being of seniors, the Bridgewater Police Service started the Seniors Safety program in 2009.

The government of Nova Scotia's Departments of Seniors and Justice provide the funding to operate the Bridgewater and Area Seniors Safety Program through a Seniors Safety Grant. The Seniors Safety Program aims to address the safety concerns of seniors by promoting education and awareness about crime prevention, senior abuse and safety and health issues, and by enhancing communication between seniors and police. In March 2009, Beth George was hired as the first Seniors Safety Coordinator.

Over the first year of operation, the Seniors Safety Program offered several different services and programs to seniors in Bridgewater and area. These include:



Graduates of the spring 2010 Seniors Police Academy

- **VIAL of Life** – The Vial of Life program helps emergency personnel quickly learn important medical facts in times of crisis. From March 2009 to March 2010, over 350 vials were distributed through home visits and information fairs.
- **Home Visits** – An integral part of the Seniors Safety program is visiting with seniors in their homes to talk to them about their personal safety concerns. In the past year, the coordinator made 48 home visits with 26 seniors referred through the police service, and an additional 60+ cold call visits to seniors in subsidized seniors housing.
- **Educational Presentations** – The Seniors Safety Coordinator offers free presentations to senior groups on various topics including personal safety, fraud and scam awareness, internet safety, elder abuse, and home safety. Over the year, the coordinator made presentations to Ridgewood Nursing Home, Drumlin Hills, United Church Seniors Group, Kiwanis Club, Michelin Seniors Expo, Police Week Bridgewater Mall, Hospital Auxiliaries of the South Shore, Second Storey Women's Centre, and Bakers Settlement seniors group. We also partnered with Bridgewater Pharmasave offering the first ever, Scooter Rodeo for individuals using mobility devices.
- **Seniors Police Academy** – The Senior Citizens Police Academy is designed to give seniors an opportunity to learn hands-on about crime prevention and safety in their homes and communities. Cadets learn in a fun, workshop style environment, and take their new skills back to their homes and communities.

- **Safety Check-in program** – This is a free program designed to provide daily telephone contact for housebound individuals who live alone. Volunteers recruited through the Victorian Order of Nurses (VON) telephone participants every day between 9:00 a.m. and noon.
- **Operation S.O.S. (Shoveling Out Seniors)** – A new program offered in partnership with Scouts Canada to assist seniors remove snow if they are unable. For our pilot project, five seniors participated in the program this winter (January – March 2010).

A significant initiative of the Seniors Safety Program is a program called **Senior Friendly™**, a business recognition program that helps businesses and organizations become more age-friendly. The program consists of two parts: a facility and service check-up and a training seminar. The program helps communities, businesses, and organizations recognize myths about aging and provide services that meet the needs of seniors.



Members of the Bridgewater and Area Senior Friendly Coalition

In order to develop the program here in Bridgewater, the Seniors Safety Coordinator had to pull together a group of allied professionals, municipal representatives, and seniors to oversee the project. During July and August 2009, a group of 16 participants joined together to form the Coalition for an Age-Friendly Community. Members include eight seniors, members of Bridgewater Police Service and the RCMP, Falls Prevention coordinators, the lead of the Seniors Health Team, VON volunteer coordinator, seniors housing, representatives from Senior Wheels and Kiwanis, and councillors from the Town of Bridgewater and the Municipality of the District of Lunenburg. The Coalition will plan and operate the

Senior Friendly™ program in Bridgewater and area. The goal is to become the first Senior Friendly™ community in Nova Scotia.

Over the course of the year, the Coalition worked on an operational plan to guide the roll-out of the program and has moved forward to begin training volunteers to conduct business check-ups. The group also applied for and received two grants to operate the Senior Friendly™ program – one from the N.S. Dept. of Justice and the other from Human Resource & Skills Development Canada. The funding will be used to promote the program, buy program supplies and materials, and pay for training businesses' frontline staff on how to be age-friendly.

The program's launch in April 2010 will be the official start of the program which will educate businesses and organizations about age-friendly practices.

AWARDS AND RECOGNITION

Member of the Order of Merit



Chief Brent Crowhurst was presented the insignia of Member of the Order of Merit of the Police Forces by Michaëlle Jean, Governor General of Canada.

The order was created in October 2000 to recognize conspicuous merit and exceptional service by members and employees of the Canadian police forces whose contributions extend beyond protection of the community.

Police Exemplary Service Medal



D/Sgt. Scott Feener received his Award from Minister of Justice and Attorney General Ross Landry.

The Police Exemplary Service Medal, created on August 12, 1983, recognizes police officers who have served in an exemplary manner, characterized by good conduct, industry and

efficiency. Recipients must have completed 20 years of full-time service with one or more recognized Canadian police forces.

Police Long Service Awards



The Nova Scotia Provincial Police Long Service Award Program is a provincial program to recognize police officers who have served in the Province of Nova Scotia consecutively for 15 years and 25 years. This is the second year for this award and we are pleased that we have officers who have qualified for this award again this year.

Sgt. Scott Feener received his 15-Year Long Service Award and Sgt. Al Cunningham and Cst. Wade Keddy both received their 30-Year Long Service Awards. Lieutenant Governor, the Honourable Mayann Francis, made the presentations.



Sgt. Alfie O'Quinn



D/Sgt. Scott Feener



Sgt. Al Cunningham



Cst. Wade Keddy

Ministers Award for Leadership in Crime Prevention



Minister of Justice and Attorney General Ross Landry presented the Justice Minister's Award for Leadership in Crime Prevention at a crime symposium in Halifax held March 30, 2010.

Deputy Chief John Collyer volunteers as vice president of the South Shore Big Brothers, Big Sisters board of directors and school mentor for youth at risk. He implemented the Kids 'N' Kops program that offers youth at risk a one-week summer camp.

RCMP Commanding Officers Certificate for Outstanding Service



D/Sgt. Scott Feener and D/Cst. Terry Brekker received Certificates of Outstanding Service for playing a significant role in the Karissa Boudreau investigation.